

## **Gecina again ranked first on the SBF 120 for the representation of women in management structures**

*For the second consecutive year, Gecina ranks first among the companies most committed to equal opportunity, which was announced today by Secretary of State Marlène Schiappa, an award that recognizes the strong commitment of Gecina.*

This result confirms Gecina's commitment to equal opportunity for the last several years. This new recognition highlights the ongoing progress record this year, particularly the appointment of Méka Brunel to executive management and Valérie Britay to head the office division.

### **A commitment backed up by concrete actions**

- **A significant change in the proportion of women in the management structures** with parity on the Board of Directors achieved in 2015.
- **The voluntary reduction in male/female salary disparities** with equal expertise, with a dedicated annual budget since 2011.
- **Programs to increase awareness of professional equality** in the recruitment phase.
- **The setting-up in 2016 of the gender diversity network "Open Your I"**. Led by a diverse staff, this network has three components for action: fight all forms of stereotypes in career development, promote a balance between business life and personal life, and support female entrepreneurs.

For Gecina Chairman Bernard Michel: « *We are proud to be the leader in this ranking again this year. This is the recognition of a long-term effort that strengthens our conviction and diversity and parity form the core of our performance as a company and our ability to innovate.* »

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### **Gecina, living the city in a different way**

Gecina owns, manages and develops property holdings worth 19.5 billion euros at end-August 2017, with nearly 92% located in the Paris Region. The Group is building its business around France's leading office portfolio and a diversification division with residential assets and student residences. Gecina has put sustainable innovation at the heart of its strategy to create value, anticipate its customers' expectations and invest while respecting the environment, thanks to the dedication and expertise of its staff.

Gecina is a French real estate investment trust (SIIC) listed on Euronext Paris, and is part of the SBF 120, Euronext 100, FTSE4Good, DJSI Europe and World, Stoxx Global ESG Leaders and Vigeo indices. In line with its community commitments, Gecina has created a company foundation, which is focused on protecting the environment and supporting all forms of disability.

[www.gecina.fr](http://www.gecina.fr)

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