

New appointments for Gecina's General Counsel's Office

Julien Nataf will be joining Gecina on May 11, 2020 as Legal Director M&A and Real Estate. As a member of the Management Committee, he will report to Frédéric Vern, Group General Counsel.

Julien Nataf graduated from Université Panthéon-Assas with a master's in corporate law and tax. He also has a specialized master's in law and international management from ESCP Europe, is a qualified lawyer (CAPA) and completed a program with the London School of Economics and Political Science.

He began his career in 2011 as a lawyer with the British firm Ashurst, before moving to Ivanhoé Cambridge Europe in 2014, where he spent nearly seven years as Legal Counsel then Senior Legal Advisor Europe. His experience and expertise, particularly on complex transactions in France and elsewhere in Europe, will be key assets for the Company.

Sylvain Metz has been appointed Compliance Officer. Reporting to Frédéric Vern, he will be a member of the Management Committee and will be the lead correspondent with the Board of Directors' Compliance and Ethics Committee.

With a postgraduate DESS in law and new technologies, and a HEC Executive Education program, Sylvain Metz has over 20 years' experience in legal director roles. He notably worked for the Saur Group and then Bureau Veritas as General Counsel-Compliance Officer Europe, before serving as Group General Counsel for the Apave Group until 2019.

The General Counsel's Office, headed up by Frédéric Vern, is organized around three sections:

- **Real Estate**, led by Julien Nataf and Carmen de Pablo, who has also been appointed Legal Director M&A and Real Estate;
- **Compliance/Corporate**, led by Sylvain Metz;
- **Digital Documentation**, led by Sonia Lieutier, who has been appointed as a Director and Management Committee member. The Gecina Foundation, with Viviane Carbognani-Liotta to continue as its Executive Officer, will be headed up by Sonia Lieutier.

Gecina, at the heart of urban life

Gecina owns, manages and develops property holdings worth 20 billion euros at end-2019. As a specialist for centrality and uses, the Group is building its business around Europe's leading office portfolio, with nearly 97% located in the Paris Region, and a diversification division with residential assets in particular. Gecina has put sustainable innovation at the heart of its strategy to create value and anticipate the expectations of around 100,000 customers and end users, thanks to the dedication and expertise of its staff, who are committed to an understated, fluid and inclusive city. To offer its customers high-quality services and support their changing needs, Gecina has launched YouFirst, its relational brand.

Gecina is a French real estate investment trust (SIIC) listed on Euronext Paris, and is part of the SBF 120, CAC Next 20, CAC Large 60, Euronext 100, FTSE4Good, DJSI Europe and World, Stoxx Global ESG Leaders and Vigeo indices. In line with its community commitments, Gecina has created a company foundation, which is focused on protecting the environment, supporting all forms of disability, preserving heritage and facilitating access to housing for as many people as possible.

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